



# Lead Volunteer Greenock & District

Vacancy Information Pack

[westregion.org.uk](http://westregion.org.uk)

# Who we are

As Scouts, we believe in empowering young people with skills for life. We encourage our young people to do more, learn more and be more.

We question and listen and form wide open minds. We take a deep breath and speak up. We think on our feet. See the big picture. Ignore the butterflies and go for it.

We get back up and try again. We think about what's next, and plan for it. We jump in, get muddy, give back and get set.

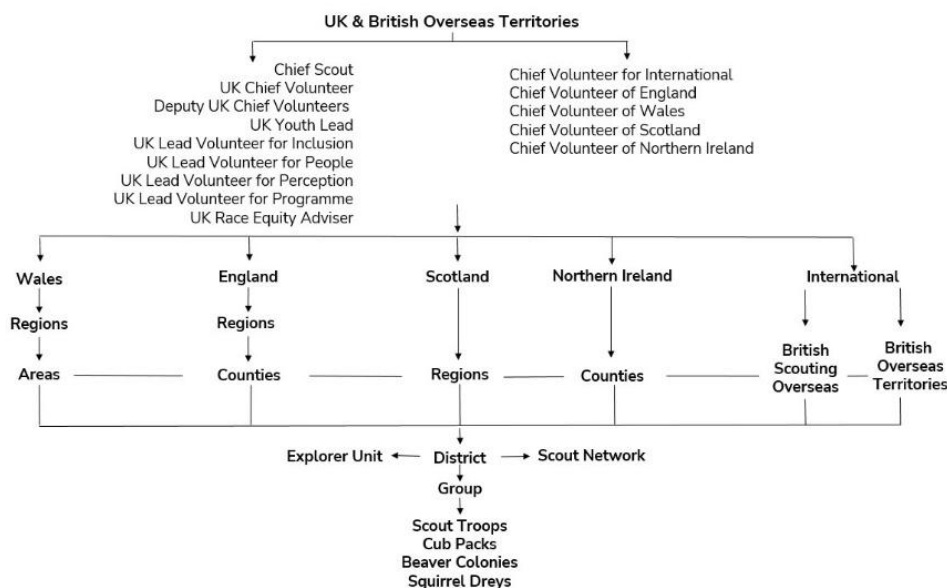
We're Scouts and everyone is welcome here. All genders, races, and backgrounds. Every week we give thousands of 4-25 year-olds across Scotland the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

To find out more visit [www.westregion.org.uk](http://www.westregion.org.uk)

# Volunteering with us

Volunteering with us is easy, fun and offers many opportunities for gaining externally-recognised qualifications. Why not strengthen your CV while making a real impact on the lives of young people? How much time you give is up to you, and you don't need any previous experience. We have a huge variety of roles to suit everyone, and whatever you choose we'll make sure you're properly trained and supported.

# Where do I fit in?



Lead Volunteers provide strategic leadership and guidance within the District. The Lead Volunteer also shapes the strategy of the District.

They sit on the Trustee Board who provide Governance to the District

## Greenock & District

Greenock & District is one of 5 Districts of West Region. It is made up of 12 groups covering the geographical area of Inverclyde. We currently have over 1500 young people aged 4-25 taking part in everyday adventures across Greenock & District.

Greenock & District also run an outdoor centre at Everton Campsite in Inverkip and have a Scout Support Team who provide many activities for the district.

## The Role

We are looking for an individual who can provide leadership, motivation and guidance to Greenock & District Scouts and its volunteers. You don't need any prior experience of Scouting to put yourself forward for this role: we'll make sure that you're fully trained and supported.

Lead Volunteers play a really important role in supporting those who lead local Scouting within groups as well as other volunteers. Adults at every level of Scouting need support to ensure that they are motivated, inspired and focused on providing first-class Scouting. As a Lead Volunteer, you will also provide direction for Greenock & District and will help others see the bigger Scouting picture through solid leadership.

The Lead Volunteer doesn't work alone - they work closely with the District and West Region leadership teams to ensure that Greenock & District Scouts is able to continue providing exciting Scouting opportunities.

# Role Description

## Purpose of the role

To provide direction and leadership to Greenock & District Scouts, managing and supporting the District to ensure it runs effectively, providing good quality Scouting for young people and proactively supporting adult volunteers in the District

## Duration

Three years

## Responsible to

Lead Volunteer for West Region

## A member of

The West Region Leadership Team, led by the Lead Volunteer for West Region.

## Leads

The District Leadership Team, made up of: District Leadership Team Members, District Youth Lead, Programme Team Leader, Volunteering Development Team Leader, Support Team Leader, Lead Volunteers of each Group, Team Leaders of any sub-teams of the District Leadership Team.

## Main Tasks

- Ensure that Greenock & District thrives and has the best systems in place to support the Groups, to support all adult volunteers in the District and to develop Scouting in the District.
- Provide line management and support to the adults in Greenock & District that report directly to you, including setting objectives for their work and holding regular reviews and one to-one meetings.
- Produce a vision for Greenock & District and implement a development plan to meet that vision.
- Ensure that Scouting in Greenock & District is attractive to young people and adults from all backgrounds in the local area.
- Ensure that Greenock & District has an adequate team of supported and appropriate adults working effectively together and with others to meet the Scouting needs of the area.
- Ensure that any challenges that arise within Greenock & District are resolved so that Scouting meets the needs of the area.
- Work with the Lead Volunteer for West Region to share ideas and implement initiatives to support Scouting in the District.

Note: Some of the tasks for which the Lead Volunteer is responsible may be shared by a small team or delegated to others in the Regional Leadership Team.

# How to apply

- The closing date for applications is **15<sup>th</sup> April 2026**

## Process

You can apply for the role yourself or nominate someone else using the form

[West Region Scouts Application Form](#)

Nominated people are under no commitment to apply unless they wish to.

For more information, or for an informal chat about this vacancy please contact:

### **Blair Ross**

Lead Volunteer for West Region – [blair.ross@westregion.org.uk](mailto:blair.ross@westregion.org.uk)

### **Robbie Henderson**

Greenock and district Chairperson – [RJH@hen.co.uk](mailto:RJH@hen.co.uk)